

**ANNUAL REPORT AND NOTICE
OF ANNUAL GENERAL
MEETING
*2019-2020***



**Vale Ian Richard PRICE
26.2.1958 - 8.11.2019**

Triple **AAA** *FM*
Riverina's Best Music Mix

TABLE OF CONTENTS

PAGE NUMBER

1 DIRECTORY	4
2 ANNUAL GENERAL MEETING	5
1. Election of Directors	5
2. Board Members Attendance	5
3. Agenda	5-6
4. Previous AGM minutes	7
3 CHAIRPERSON'S REPORT	10
4 SECRETARY'S REPORT	12
5 TREASURER'S REPORT	13
6 FINANCIAL STATEMENT	16
7 STATION MANAGER'S REPORT	18
8 MARKETING REPORT	20
9 PMRC REPORT	21
10 TECHNICAL COMMITTEE REPORT	22
11 TRAINING COMMITTEE REPORT	23
12 MEMBERS	24
13 ELECTIONS OF BOARD MEMBERS	25

1 DIRECTORY

Board Members

Mark Horton (Chairperson)
Amanda Blake (Vice-Chairperson) (*resigned 16/8/2020*)
Tim Leske (Treasurer)
Peter Keith (Secretary)
Gary Norton
Gaven Livermore
Alan Lean

Bank

National Australia Bank
75 Baylis Street
Wagga Wagga NSW 2650

Auditor

Bush & Campbell

Public Officer

Keith Cavill

Registered Office

Cnr. Young and Coleman Streets
Wagga Wagga NSW 2650
Phone: (02) 6925 3000
Email: operations@2aaa.net
Website: www.2aaa.net

Memberships

Southern Community Media Association
Wagga Wagga Business Chamber

2 ANNUAL GENERAL MEETING

The 26th Annual General Meeting (AGM) of Wagga Wagga Community Media Incorporated (WWCMI) will be held at the Rules Club on Wednesday 11th November 2020 commencing at 6.30pm.

1 Election of Directors

Nominations are called for 3 by 2-year term and 1 by 1-year term on the Board of WWCMI.

Explanation and clarification: Tim Leske had one year left. Mark Horton, Peter Keith and Gary Norton were elected last year for 2 years. Gaven Livermore was elected last year for one year (to complete Mick Anshaw's original 2 years), and is standing again. Amanda Blake resigned in August 2020. Amanda and Alan Lean were in their second year. Alan Lean and Tim Leske are not re-standing.

Nominations signed by the proposer, seconder and nominee (all to be members of WWCMI), must be received by the Public Officer at Triple A no later than 5pm on Wednesday 4th November 2020.

2 Board Members Attendance

Seven (7) Board Meetings have been held as at Monday 19th October 2020 since the AGM on 6th November 2019. COVID-19 has impacted with reduced meetings with one meeting being held as a Zoom meeting.

Mark Horton	6/7	Peter Keith	7/7
Tim Leske	6/7	Gary Norton	7/7
Alan Lean	6/7	Amanda Blake (<i>resigned 16/8/2020</i>)	5/7
Gaven Livermore	5/7		

3 Agenda

Agenda for the 26th AGM of WWCMI:

- 1) Meeting declared open
- 2) Welcome to members by Chairman
- 3) Apologies

Business as per Constitution Clause 26

- 4) To confirm the minutes of the last AGM being the 25th AGM of the Association.
- 5) To receive Board and Staff reports upon the activities of the association during the preceding financial year.
- 6) To receive and consider the financial statement, which is required to be submitted to members under the Act.
- 7) To elect Board members.
- 8) Membership Subscriptions of the Incorporated body shall be reviewed annually, and if deemed necessary, adjusted in accordance with the wishes of the members.
- 9) To confirm the Auditor for the next 12 months.
- 10) To confirm the Solicitor for the next 12 months.
- 11) To confirm the Public Officer for the next 12 months.

AGM 2018 / 2019 Minutes

WAGGA WAGGA COMMUNITY MEDIA LTD
TRIPLE AAA FM Riverina's Best Music Mix
MINUTES OF ANNUAL GENERAL MEETING
HELD AT RSL CLUB WAGGA WAGGA
WEDNESDAY 6TH NOVEMBER 2019 7.00PM

ATTENDING: 27

Life Members: 6

Michael McFeeters
Chris Jacobson
Val Vearing

Lois Cabot
Geoff Jacobson
Jean Haste

Members: 21

Mark Horton
Tim Leske
Amanda Blake
Keith Cavill from 7.40pm
Beryl Tompson
Gaven Livermore
Rolf Peters OAM
Scott Chambers
Christine Schiller
Gary Allen
Tony Cuddon

Peter Keith
Alan Lean
Mick Toshack
Ann Buik
John Griffin
Louise Jacobson
Gina Hamiton
Sandra Pogmore
Michael Knight
Heather Walls

Scrutineer:

Andrew Reynolds (Bush and Campbell)

Apologies: 13

Margaret Carter
Paul Murray
Ian Price
Rod Dooner
Elisabeth Rorrison
Gary Norton
Michael Anshaw

Ian Kemmis
Pat Hall
David Font
John Rorrison
Jo Berry
Rod Edyvean

BUSINESS

1. IAN PRICE

Chairman Mark Horton commenced the meeting with a one minute silence to remember Ian Price who had recently passed away very suddenly.

2. WELCOME and APOLOGIES

Mark Horton welcomed all in attendance, plus Scutineer Andrew Reynolds, thanking him for giving up his time. Apologies noted.

3. 2018 AGM MINUTES

- Circulated in advance electronically, and some by post.
- Read aloud by Secretary Peter Keith.
- Moved PK/McF with all agreeing as true record.

4. REPORTS

- All tabled reports were accepted as read, with the following persons moving each report noted
Chairperson MH/AB; Secretary PK/SC; Treasurer TL/JG; Marketing AL/CS; Human Resources A Blake/VV; Station Manager MT/TC; Technical MMcF/LJ; Training A Buik AB/MMcF; Programming and Music Resources (PMRC) MT/TC; Financial Statements MH/VV. Several questions and comments were noted
 - The question of how to handle honoraria was raised in respect to those claiming same when filling in for Steven Spink. There is the need for a proper form to be used.
 - Tim Leske was very happy with upward trends in income from sales and felt budgeted income could rise from \$375,000 or so to \$400,000 next year. It is whole new paradigm. He explained that ACMA fees will rise. Praised the contributions of skilled volunteers, the value of grants being sought strongly, and prudent care generally. Triple A's listening audience is substantial.

- We have already made \$20.864 profit in first quarter this current year.

5. DIRECTORY ISSUES AS PER AGM REPORT

- Retain Bank as NAB
- Retain Auditors as Bush and Campbell Moved MH/MMcF all agreed
- Retain Solicitors as Commins Hendriks Moved MH/MT all agreed
- Retain Public Officer as Keith Cavill. Moved MH/GL all agreed

6. ELECTION of OFFICER BEARERS

As there was one vacancy with only 4 nominations (Mark Horton, Peter Keith, Tim Leske and Gary Norton) received for 5 positions vacant (Alan Lean and Amanda Blake in already for a second year) nominations from the floor were called for, to make up a Board of seven (7)

Jean Haste nominated Gaven Livermore and Peter Keith seconded. As there were no further nominations, Gaven was duly elected.

Immediately following the formal AGM the newly elected Board held its first meeting to elect executive positions and portfolios. These were the results:

CHAIRPERSON:	Mark Horton	Moved AL/PK	All agreed
VICE-CHAIRPERSON:	Amanda Blake	Moved AL/TL	All agreed
SECRETARY:	Peter Keith	Moved MH/AL	All agreed
TREASURER:	Tim Leske	Moved AL/PK	All agreed
Marketing:	Alan Lean	Moved AL/TL	All agreed
Technical:	Gaven Livermore	Moved MH/AB	All agreed
PMRC:	Gary Norton	Moved AL/MH	All agreed

Human Resources (likely to be Amanda Blake), and Training to be finalized at next meeting. Emergency Broadcasting likely to come in under Technical. Maintenance not yet discussed.

It was resolved that Board meetings would take place on the third Tuesdays at 12.30pm-1.30pm at the Station, commencing Tuesday 19th November.

3 CHAIRPERSON'S REPORT

Chair's Report

Triple A operated consistently throughout the Christmas bushfires and the COVID-19 shutdown. As an essential service, we kept the community informed and entertained 24/7.

I would like to sincerely acknowledge and thank Mick Toshack and Stewart Allen for their immediate call to action. They quickly developed and executed strategies to ensure our sales turnover was maintained and kept our service operational. This was achieved in the face of a monolithic economic downturn. Given the impact of COVID-19, their results have been outstanding.

I want to also thank our fabulous volunteer presenters. You are the core of Triple A and the commitment by everyone has been simply wonderful. Without our volunteer presenters there is no Triple A. Our volunteer administration staff have also played a critical function throughout these challenging times. The Technical Subcommittee are always there to ensure we are broadcasting 24/7. Thank you all! A special thank you to Chris Jacobson, who in the face of health challenges, has continued throughout the year to assist the Technical Subcommittee and Station Management wherever possible.

One of our dedicated administration volunteers, Michael Thorn, with the assistance of Amanda Blake (VP & HR Director), methodically reviewed all of our policies and condensed them from approximately 42 down to 12. Ideal for a small not-for-profit organisation such as Triple A. Guidelines and protocols have replaced many of the previous policies to ensure we meet all the appropriate governance requirements. I would like to sincerely thank Michael. His efforts will be long lasting. Michael and his family have since relocated to Wollongong. I wish them every happiness.

The passing of Ian Price late last year, was a terrible shock. Ian was a tremendous support to me. He would often meet with me at my home office and share with me the history of what has or has not worked for Triple A over the years. He was a straight shooter and on more than one

occasion he told me he was a 'bit of a maverick'. With a mischievous smile he'd say '*I wouldn't tell too many people you're seeking my wisdom. You might get run out of town!*' To top it off, he was a first-class presenter having broadcast Wednesday Magazine for decades. I personally loved the guy! RIP Pricey.

COVID-19 has changed our world and despite all the predictions of a vaccine any time soon, I think it will be a while yet. Despite the challenging times we live in, there is much to celebrate at Triple A. By the completion of fiscal 2020-21 our station will have undertaken the largest investment in decades. \$100,000 will be spent on the upgrade of two new fitted-out studios, sales office and a production studio.

With or without COVID-19 we are going to have plenty of excitement at Triple A in the years to come. 'No one is anyone, without someone'. Nowhere is this more relevant than Triple A. I am honoured to have the privilege of providing the stewardship for Triple A and the wonderful volunteers and staff who make it ALL HAPPEN!

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To the future!

Mark Horton
Chair

4 SECRETARY'S REPORT

- The year has gone well and quickly.
- With much of the essential administrative and correspondence work now done through the resources of Mick Toshack and his office team, the workload on the Secretary has become far less – very much appreciated.
- Fewer and less regular Board meetings were held due to Covid-19 restrictions.
- I was able to contribute to a few Executive and smaller Board meetings to discuss some of the exciting developments well outlined in Mark's Chair report.
- I support greater transparency and communication to members with Board minutes being available to all members once approved the following month.
- Thanks to all who have assisted me.

Peter Keith
Secretary

5 TREASURER'S REPORT

The 2019 – 20 financial year has seen a Net Profit of \$ 56,575. This compares with a loss of \$67,455 for the previous corresponding period (pcp) of 2018 – 19.

Major income items compared to the previous year include;

- Airtime sponsorships increased by 8% or \$21,897 to \$368,219. This is the second year in which we have seen continued growth in earnings, and is an excellent result given the impact of Covid 19 in the second half of the financial year. It is a tribute to the efforts of Stewart Allen and Mick Toshack in expanding the breadth of the income base, as well as cementing relationships with existing sponsors.
- Total income has increased by 16% or \$59,942 to \$435,957 compared with the pcp.

This is mostly due to receipts of \$27,000 from the Federal Government's JobKeeper programme in response to the Covid outbreak, and \$22,422 in "subsidy" of our BAS payments as another plank of the Government's programme to keep businesses going through the pandemic.

Some may speculate that the Net Profit would have been less without the Government's support as detailed above. But prior to Covid both Stewart and Allen were writing approx. \$32,000 to \$34,000 per month which dropped about \$12,000pm from March to May as sponsors reduced total expenditure as much as possible – this equates to a potential drop of about \$36,000 in income. We received \$49,000 from the Government, so the difference is small in comparison to the total, and highlights how strong the core income base of the station is performing. It is also reassuring to note that despite Covid virtually all our sponsors have remained, and new ones brought on-board.

Total expenditure is down by 14% or \$64,087 from the pcp. Admittedly there was a one-off superannuation adjustment in 2018-19 of \$56,379, but this still means that total expenses for 2019-20 were still lower than the previous year.

- Admin costs are down \$4,490
- Employee costs down \$55,831

- Commissions paid down by \$2,375

However this has not stopped us from continuing to chase cost savings where possible e.g

- changing our news provider from Macquarie to Air News will save us approximately \$10,000 in a full year.
- We have changed accountants after our original providers increased their fee by 40%, and this move will reduce the accounting fee by about \$3,000pa. We are also reviewing our audit cost.
- Our bad debts have dropped by \$1,000 despite a rise in sales.

In addition, Mick and his volunteer admin team are focusing on applying for grants from various Government and private organisations and have been very successful to date. This will help reduce the need to spend our own cash on some capital and maintenance items in the future.

The Balance Sheet shows we are in a strong financial position.

- Total Assets have risen from \$254,681 the pcp to \$300,479 this FY.
- Most of the difference is due to the growth in our cash position – up from \$116,116 last financial year to \$173,753. This is a function of increased income previously detailed, and reduced expenditure observed above.
- Our Trade Debtors have dropped from \$81,848 last year to \$54,568 this period – we have made reducing our debtors one of the priorities, and this has been achieved mainly through strong relationships with sponsors which has meant we have retained the value in our brand and consolidated customer loyalty. Again, the efforts of Stewart especially and Mick must be acknowledged in this regard. Reducing our debtors means cash is received sooner and with greater regularity, which means the bank balance stays up!
- Total Equity has risen from \$145,800 to the present \$202,375.

These pleasing results highlight that Triple A has more than financially recovered from the unforeseen impacts of the last two

years, mainly through strong leadership from the Chairman and station management.

I am pleased to be able to report these results, achieved through the efforts of everyone in the station by diligence and focus, but at the same time done in an environment that encourages everyone to enjoy themselves and be proud of their contribution.

Tim Leske
Treasurer

6 FINANCIAL STATEMENT

WAGGA WAGGA COMMUNITY MEDIA INCORPORATED

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

	2020	2019
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	173,753	117,071
Trade and other receivables	62,688	74,787
Prepayments	3,316	4,138
TOTAL CURRENT ASSETS	<u>239,757</u>	<u>195,996</u>
NON-CURRENT ASSETS		
Property, plant and equipment	60,722	58,685
TOTAL NON-CURRENT ASSETS	<u>60,722</u>	<u>58,685</u>
TOTAL ASSETS	<u>300,479</u>	<u>254,681</u>
CURRENT LIABILITIES		
Trade and other payables	81,116	95,647
Short term provisions	16,988	13,234
TOTAL CURRENT LIABILITIES	<u>98,104</u>	<u>108,881</u>
TOTAL LIABILITIES	<u>98,104</u>	<u>108,881</u>
NET ASSETS	<u>202,375</u>	<u>145,800</u>
EQUITY		
General Reserve	9,572	9,572
Capital Reserve	5,184	5,184
Retained earnings	187,619	131,043
TOTAL EQUITY	<u>202,375</u>	<u>145,800</u>

WAGGA WAGGA COMMUNITY MEDIA INCORPORATED

INCOME AND EXPENDITURE STATEMENT

FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
INCOME		
Sponsorship - Air Time	368,219	346,322
Rent - Tower Space	6,434	11,884
Subscriptions -Individuals	2,422	2,564
Training Fees	273	636
Grant Income	2,978	8,463
ATO Cash Flow Boost	22,422	-
Jobkeeper Subsidy	27,000	-
Other Income, Donations and Awards	5,867	4,088
Interest Income	342	2,058
	<u>435,957</u>	<u>376,015</u>
EXPENDITURE		
Accounting & Legal Fees	12,171	12,824
Advertising and Promotion	1,661	5,461
Audit Fees	4,400	3,950
Bad Debts	7,980	8,980
Bank Fees	64	122
Commissions	28,139	30,067
Conference/Seminar Costs	1,050	-
Depreciation - Buildings	711	709
Depreciation - Plant including translators	6,336	5,968
Electricity and Water	14,019	13,527
Grant Expenditure	1,978	8,463
Honorarium	2,760	2,610
Insurances	7,349	5,637
Internet access	1,678	2,727
Licences and Fees	16,680	13,300
Members Amenities and Functions	3,357	3,214
Postage, Printing and Stationery	2,384	3,968
Programmes	24,589	26,220
Provisions movement	3,754	8,499
Rates	1,316	1,262
Repairs and Maintenance	4,896	4,055
Software and Support Fees	1,072	1,034
Subscriptions	879	-
Sundries	1,724	2,242
Superannuation	20,885	18,127
Superannuation - Back payments	-	56,379
Telephone	3,104	3,385
Translator Expense	-	183
Wages	203,092	200,557
Website	1,355	-
	<u>379,383</u>	<u>443,470</u>
Operating profit / (loss)	<u>56,575</u>	<u>(67,455)</u>

7 STATION MANAGER'S REPORT

Reflecting on the last twelve months can cause the head to spin and the eyes to blur a bit. So much has happened, not the least of which is a global pandemic. But I'll get to that later.

Firstly, I would like to thank and congratulate everyone involved with Triple A on your continued fabulous commitment, enthusiasm and contributions. You, as a collective, are Triple A. Every contribution goes toward the whole and makes us what we are. We have a fantastic group of people with all sorts of skills and experience that are invaluable to the station. On a personal note thank you to everyone for the support you have shown me.

This financial year started as any other with plans and ideas we began to implement.

- ∞ The TAFE painting apprentices did a great job of freshening up our internal walls.
- ∞ The Record Library was given a long overdue clean-up and a bit of paint and carpet work.
- ∞ The Triple A Christmas Lights Tour sold out and was a huge hit with the Community.
- ∞ Work began on a clean-up downstairs and there was as much swearing as there was dust and cobwebs – still in progress.
- ∞ Studio lighting was upgraded to dimmable LED downlights – increasing efficiency.
- ∞ A replacement cd player was purchased and installed
- ∞ A station defibrillator was purchased and installed on the back of a successful grant application.

And then something called Covid-19 entered our world.

I would like to thank everyone for their support, flexibility and adherence to unprecedented procedures that had to be put in place during this time and to a degree continue. Your efforts made Triple A, a safe haven in an uncertain and to be honest scary, overall environment. Those who stepped up to cover understandable absences must also be

congratulated for a fantastic job.

Without going into too much detail we continued to operate under duress however it did put quite a few of our plans on hold for a period of time. I am delighted to say that we seem to be emerging stronger than ever on all fronts.

Our membership is increasing, new Presenters are training and in an organisation that is built on its people that is great news. It brings fresh perspective, skills, diversity and we are all the richer for it.

I wish to make mention of the terrific people that have, for one reason or another moved on over the past twelve months and been lost to our station. Jerelyn Cooper has made a sea change and we are all jealous. Rod Edyvean has also relocated but it is great to see that he still pops in whenever he is in town. George Chapman has taken on a new and rewarding challenge that is now taking up most of his time. Lastly and most significantly in a devastating blow to all of us, last November we lost Ian Price. It's all been said about Pricey so I won't elaborate further here but we miss him terribly.

A very important thank you to Stewart who has remained resolute throughout the second half of the year. Strong relationships are what hold you up in times of crisis and he has forged these and represented the station in a fashion that makes us all proud. His efforts see us both in a strong financial position and with a profile of trust within the business community. During the financial year we brought approximately new sponsors on board.

Just before the end of the year we chose to replace our incumbent news service with Air News. As with anything in the media there was always going to be differing opinions. I am glad to report that the vast majority of listeners have accepted the change without any problems at all. You may be aware that this process will save the station close to 10k per annum.

In a year that challenged the planet I am pleased with the progress we have made. Overnight our focus had to change and our people banded together to make that possible. Mainstream media is being challenged like never before and we now find ourselves in the position of being the most local media operator by a long, long way. It is certain that more changes are coming in the COVID fallout and we will remain flexible and fluid so we are able to respond.

We need to keep our eye on the goal which is to accurately reflect the needs and wants of the community. I look forward to the challenges and meeting them head on with you all.

Mick Toshack
Station Manager

8 MARKETING REPORT

Presentations to community groups promoting Triple A continued in 2019, however due to Covid restrictions all presentations that had been booked in late 2019 and early 2020 were initially postponed and now cancelled.

These bookings included community group visits to the station, however we were able to participate in the Miss Wagga Quest & do live crosses during the Australia Day Ceremonies.

Meetings were arranged with the new media manager at WWCC & Dr Joe McGirr.

Outside broadcasts were conducted at Fusion 19 & Coolamon.

Discussions with PMRC to encourage more “live to air” reporting of significant events in our listening area were put on hold in March.

Discussions are progressing for the upgrade of the website including live streaming – the creation of an APP for the station was put on hold due to cost & a review after the website upgrade.

Special thanks is extended to the Board, Mick Toshack & Stewart for their support & professionalism.

Director: Alan Lean

9 PMRC REPORT

Most Members (newer Members may not) would remember the significant restructure that took place in the financial year of 2017-18 and 2018-19 for the programming subcommittee. It was a comprehensive restructure which has proven to be most efficient. My focus since taking the role of Chair for the PMRC, has been to continue the work of further consolidation whilst applying a continuous improvement approach.

There were several amendments implemented before the PMRC evolved to where it is today. Given the comprehensive overhaul of PMRC this committee did not meet until after the November 2019 AGM / election. The first meeting was held December 11th, 2019.

At this meeting, a motion was passed to update '*This Great Country*' format and change the name to '*Sunday Country*.' There was no January meeting and at the February meeting a motion was passed to start presenter reviews. Mick Toshack and I conduct these reviews. At the March meeting, it was agreed a name and format change for reminiscing was timely and conceptually passed, subject to an appropriate name and format. To this point in time we have not been able to reach a consensus on a name.

The PMRC continues to add new and older music to the MJM play-out system through the music Selection Panelists, consisting of five PMRC members. Further, to speed up the process for entering music into the MJM play-out system a faster protocol has been implemented.

There were no more meetings for the year due to COVID-19.

I look forward to working with everyone in the coming year.

PMRC Chair
Gary Norton

10 TECHNICAL COMMITTEE REPORT

During my term of the 2019/20 FY (Nov 19 to June 20), the Tech Committee completed preventative & general maintenance, as well as:

- Replacing old (outdated) UPSs (Uninterruptible Power Supply) units at both the Willans Hill TX site, and the main station Tech room racks. This has ensured that not only are critical systems protected with clean AC power to prevent under/overvoltage issues, but also gap-coverage to ensure critical up-time between mains loss and backup generator restoration.
- Installed an updated Audio Processor that replaces 3 components, and not only ensures that Triple A FM remain within ACMA Broadcast Guidelines (Modulation) but also improving our overall sound quality. An additional feature is RDS (Radio Data Service) that injects information into newer car radios and receivers with Station Name, Song Data, Weather and any other general messages that we choose to transmit.
- Rebuild of the Tech room racks and Transmitter racks to remove old equipment as well as reorganise equipment that is being utilised
- Provide the Board of Management with detailed plans and a concept design of the proposed Broadcast Studio refit that will see the existing studios demolished and newer studios built in their place. The anticipated timeline for completion for this major project is December 2021.

Gaven Livermore
Technical Committee representative

12 TRAINING COMMITTEE REPORT

The Triple A training program has been impacted by the COVID-19 pandemic with numbers able to be trained down due to restrictions imposed.

The training program has been consolidated over the past twelve months with all materials being reviewed and updated with both trainees and trainers reporting great satisfaction with the one-on-one studio sessions. Four trainees – Tracy McBeath-Johnson, Gordon Hall, Nick Driver and Ashley Veigel – successfully completed presenter training, have been rostered onto various on-air programs and welcomed to the Triple A team.

Ann Buik
Training Co-ordinator

13 MEMBERS

LIFE MEMBERS

Chris JACOBSON	David FONT	Dianne MENZ
Val VEARING	Michael GEORGIU (Deceased)	Elisabeth RORRISON
Geoffrey JACOBSON	Jean HASTE	Judy STUBBS
Lois CABOT	Dawn WILSON (Deceased)	Henni HERMES
Michael MCFEETERS		

GENERAL MEMBERS

Gary ALLEN	Tony CUDDON	Louise JACOBSON	Rolf PETERS
Stewart ALLEN	Robert CURRIE	Wayne JENKINS	Robyn PETTS
Dale ALLISON	Ken DAVIS	Peter KEITH	Sandra PODMORE
Bill ALLITT	Rodney DOONER	Ian KEMMIS	Ian PRICE (Deceased)
Michael ANSCHAW	Nicholas DRIVER	David KEYS	June PRICE
Elaine ARMSTRONG	Rodney EDYVEAN	Michael KNIGHT	Rhonda REEDY
Ian BEGG	Laurie EVANS	Allan LEAN	Peter REX
Brayden BEGG	Marc EVANS	Tim LESKE	Christine SCHILLER
Joanne BERRY	Raymond EVERS	Matthew LEWIS	Steven SPINK
Judith BIRKS	Glen FINIGAN	Gaven LIVERMORE	Susan STARR
Amanda BLAKE	Shirley FULLER	Ann MAXWELL	Ray STENHOUSE
David BRADY	Luke GREALY	Tracey McBEATH-JOHNSTON	Craig STOTT
Garry BRICE	Paul GREENTREE	Marguerite MCKINNON	Beryl THOMSON
Chris BUCHAN	Anne GREENWOOD	Margaret MCGILL	Michael THORN
Ann BUIK	John GRIFFIN	Cheryl MCKEE	William TIPPING
Margaret CARTER	Patricia HALL	James MEIKLEJOHN	Michael TOSHACK
Peter CASTLES	Gordon HALL	Colleen MILLS	Neil TREZONA
Keith CAVILL	Gina HAMILTON	Elizabeth MOSS	Shane TROTTER
Scott CHAMBERS	Denise HART	Ian MOTT	Zara VAN DER WIJNGAART
George CHAPMAN	Gemma HAWKINS	Stephanie MURPHY	Ashley VEIGEL
James CLAY	Jennifer HILLIER	Paul MURRAY	Heather WALL
Gregory CONKEY	Ian HORSLEY	Dawn NETTHEIM	David WALL
Jerelyn COOPER	Julia HORTON	Malcolm NIXON	Robert WARD
Mark CORBETT	Mark HORTON	Gary NORTON	Keith WHEELER
Roy CROTTY	Allan HULL	Ray PELLETIER	Casey WILSON

15 ELECTION OF BOARD MEMBERS

- (1) Nominations of candidates for election as ordinary Board members:
 - (a) must be made in writing, signed by 2 members of the association and accompanied by the written consent of the candidate (which may be endorsed on the form of the nomination); and
 - (b) must be delivered to the Secretary of the association at least 7 days before the date fixed for the holding of the annual general meeting at which the election is to take place.
- (2) If insufficient nominations are received to fill all vacancies on the Board, the candidates nominated are taken to be elected and further nominations are to be received at the annual general meeting.
- (3) If insufficient further nominations are received, any vacant positions remaining on the Board are taken to be casual vacancies.
- (4) If the number of nominations received is equal to the number of vacancies to be filled, the persons nominated are taken to be elected.
- (5) If the number of nominations received exceeds the number of vacancies to be filled, a ballot is to be held.
- (6) The ballot for the election of office-bearers and ordinary Board members of the Board is to be conducted at the annual general meeting in any usual and proper manner that the Board directs.
- (7) A person nominated as a candidate for election as an office-bearer or as an ordinary Board member of the association must be a member of the association.
- (8) If a ballot is required the member positions will be filled in order of number of votes obtained filling the 2 year positions first then any 1 year positions until filled (amended 25/10/2012)
- (9) All the Board members must reside in Australia and the Public Officer must reside in New South Wales (as per previous Constitution 25-10-2012)
- (10) Any office bearer, who no longer will hold a position, must hand all documents over within 14 days to the Public Officer.

Notes:

Triple  *FM*

Riverina's Best Music Mix

Wagga Wagga 107.1 & 107.9

Junee 97.9

Coolamon & Gundagai 99.1